

**Table II-2: Average and Beginning Teacher Salary in 2004-05
Ranked by Average Salary Within Region**

State	Average Salary	Beginning Salary	State	Average Salary	Beginning Salary
NEW ENGLAND			SOUTHEAST		
Connecticut	\$ 57,760	\$ 39,259	Georgia	\$ 46,437	\$ 34,442
Rhode Island	\$ 56,432	\$ 33,815	Virginia	\$ 45,377	\$ 33,200
Massachusetts	\$ 54,688	\$ 35,421	North Carolina	\$ 43,343	\$ 27,944
Vermont	\$ 44,346	\$ 26,461	Florida	\$ 43,095	\$ 33,427
New Hampshire	\$ 43,941	\$ 28,279	South Carolina	\$ 42,189	\$ 28,568
Maine	\$ 40,935	\$ 26,643	Tennessee	\$ 42,076	\$ 32,369
MID-ATLANTIC			Arkansas	\$ 41,489	\$ 28,784
New Jersey	\$ 56,635	\$ 38,408	Kentucky	\$ 41,075	\$ 30,619
New York	\$ 55,665	\$ 37,321	Louisiana	\$ 39,022	\$ 31,298
Pennsylvania	\$ 53,281	\$ 34,976	West Virginia	\$ 38,404	\$ 26,704
Delaware	\$ 52,924	\$ 35,854	Mississippi	\$ 38,212	\$ 28,200
Maryland	\$ 52,330	\$ 37,125	Alabama	\$ 38,186	\$ 31,368
GREAT LAKES			ROCKY MOUNTAINS		
Illinois	\$ 56,494	\$ 37,500	Colorado	\$ 43,965	\$ 35,086
Michigan	\$ 53,959	\$ 35,557	Idaho	\$ 40,864	\$ 27,500
Ohio	\$ 49,438	\$ 33,671	Wyoming	\$ 40,487	\$ 31,481
Minnesota	\$ 47,411	\$ 31,632	Montana	\$ 38,485	\$ 25,318
Indiana	\$ 46,591	\$ 30,844	Utah	\$ 37,006	\$ 26,521
Wisconsin	\$ 43,099	\$ 25,222	FAR WEST		
PLAINS			California	\$ 57,604	\$ 35,760
Nebraska	\$ 39,441	\$ 29,303	Alaska	\$ 52,467	\$ 38,657
Kansas	\$ 39,351	\$ 27,840	Oregon	\$ 48,320	\$ 33,699
Iowa	\$ 39,284	\$ 27,284	Hawaii	\$ 47,833	\$ 35,816
Missouri	\$ 39,064	\$ 29,281	Washington	\$ 45,722	\$ 30,974
North Dakota	\$ 36,449	\$ 24,872	Nevada	\$ 43,212	\$ 27,957
South Dakota	\$ 34,039	\$ 26,111	SOUTHWEST		
SOUTHWEST			Texas	\$ 41,009	\$ 33,775
Texas	\$ 41,009	\$ 33,775	New Mexico	\$ 39,391	\$ 33,730
New Mexico	\$ 39,391	\$ 33,730	Arizona	\$ 39,095	\$ 30,404
Arizona	\$ 39,095	\$ 30,404	Oklahoma	\$ 37,879	\$ 29,174
Oklahoma	\$ 37,879	\$ 29,174	U.S. AVERAGE	\$ 47,602	\$ 31,753

Source: American Federation of Teachers, annual survey of state departments of education.